IT Developer Role

We are looking for an experienced developer to join our IT team in a dynamic and expanding business.

This is a fast paced, technical role in a friendly environment. As part of the IT team, reporting to the Lead Developer, you will provide key support to the business; work with internal and external clients to design and implement technical solutions; and front-line development support for all staff.

Who we are and what we do:

Ecctis Limited is the UK national agency for information and expert advice on international qualifications and skills.

Ecctis Ltd is committed to fostering a culture of inclusivity and connectedness. The core of our work involves working internationally with individuals all over the globe with different backgrounds. In recruiting for our organisation, Ecctis Ltd is an Equal Opportunities Employer, and welcomes the unique contributions you can bring; therefore we specifically welcome applicants of all backgrounds, regardless of race (including colour, nationality, and ethnic or national origin), sex or gender, gender reassignment, sexual orientation, religion or belief, age, marriage or civil partnership, pregnancy and maternity, or disability.

The role:

Principally, as a member of the IT & System Development team within Ecctis, the successful applicant will be responsible for:

1. **Design and development**

Leading on the design and development of technology systems for internal and external clients which meet project goals and specifications in terms of time, cost, and performance.

2. **Programming support and guidance**

Delivering and ensuring high quality technical and programming skills in Blazor, Entity, HTML, CSS, C#, .NET Framework: ASP (and classic ASP) & Windows Forms, JavaScript, SQL, AJAX and W3C, and adopting new languages and frameworks where appropriate.

3. **Database development and data analysis**

Designing and outputting internal reporting solutions to meet business requirements, understanding client requirements and creating accurate data extracts to specification.

Applicant requirements:

- Excellent team working skills
- Excellent communication and customer service skills
- Experience of working in a technical role within a busy office-based environment
- Flexible and adaptable with a proactive and positive attitude
- Professional, courteous manner

- Ability to thrive and remain calm, polite, and patient in high-pressure situations

Key Responsibilities:

Principally, the successful candidate will provide development support and guidance for the business to both internal users and external clients and to assist the IT department in support of the operational and information needs of the business.

Person Specification:

Essential	Desirable
SKILLS, EXPERIENCE	
Essential: - Proven knowledge and experience of understanding user requirements - At least four years' experience working in software development - HTML, CSS, ASP, .NET, C#, OOP, JavaScript, AJAX and W3C - Experience using GitHub / Sourcetree	**Desirable:** - Microsoft Certified Professional Developer (MCPD) - Knowledge of databases – particularly MS SQL and TSQL - Knowledge of MVC - Knowledge of Blazor and Entity framework - Exposure to AZURE platform - OOP experience in C# and testing techniques - Knowledge of MS Dynamics CRM Knowledge of other statistical analysis tools (SAS,SPSS, R, SSRS, etc…)
Technically minded with strong problem solving & analytical skills	
Fluent English Language Skills verbal, written, listening and comprehension, minimum standard IELTS 6.5	
Experience in development project management	
Effective personal time management	
Able to organise own workload effectively and prioritise tasks	
Able to work closely and communicate effectively with colleagues at all levels	
Assertive, professional, and credible when liaising with external clients	

Office Location: Cheltenham, Gloucestershire, UK. Must be available to visit the office as and when required.

Working Hours: Monday to Friday, 08:30/09:00am to 17:00/17:30pm with an unpaid, 1-hour lunch break.

Salary: £40-£45k per annum (dependent upon experience)

Benefits: 25 days annual leave plus bank holidays

Company Pension scheme (the Company will match employee contributions up to a maximum of 6% of basic salary in the first year. Then the scheme becomes non-contributory with employer contributions of 10% leading to 20% based on years' service)

Life assurance of 3 x basic salary for members of the pension scheme

Bupa Private Health Care Scheme with employee contribution

Employee Assistance Programme

Employee Ownership Trust:

- As an Employee Ownership Trust, we do things a little differently from some other organisations. Every one of our employees has a voice and our people are highly motivated and committed. Our structure allows for our combined success as an organisation to be shared equitably across the Company. The trust is indirect, meaning that eligible employees are not shareholders directly, however they are held 'in-trust' by the Trust's Board of Directors.
- The Employee Ownership Trust allows for a yearly tax-free bonus that is in addition to performance related bonuses to be paid to all eligible employees – dependant on the company's annual performance.
- Eligible employees: Employees must be employed for 6 months before being an eligible beneficiary of the Trust.

Please note: All applicants must hold a current permit or visa showing their right to work in the UK.

To apply: Email your CV and covering letter to recruitment@ecctis.com